

Session Meeting
April 22, 2024
Music Room, 5:30 pm

Spiritual Formation

Worship and Prayer

Training led by Genesis Women's Shelter (45 minutes)

Shepherding the Flock

Call to Order/Omnibus Motion (page 2)

Moderator/ Executive Pastor's Report – Jay Lee

Discernment/Strategic Visioning

Vision Committee – Jackie Burke

Oversight/Accountability

ECO – John Walsh

- Motion to approve commissioners for ECO Texas Presbytery Meeting
- Motion to call Ryan Tompkins

Operations Committee – Anne Compton

- Financials – Budget Update
- Audit
- Current Projects
- Hillier School Update – Charlie Davis

Governance Coordinating Committee – Jennifer Tollett

Closing Prayer

Next Meeting – May 20, 2024, 5:30 pm, Music Room ***Please Note Date Change***

Governance Resources -

- hppres.org/governanceresources

Leading all generations to find and follow Jesus for the flourishing of our city and beyond



Omnibus Motion

Motion to approve the agenda for tonight's meeting, the minutes from the the regular Session Meeting on March 25, 2024, the March 2024 Membership Reports, and the list Covenant Partners who took their Vows on March 17, 2024 (pages 3-11).

Leading all generations to find and follow Jesus for the flourishing of our city and beyond



**STATED MEETING OF THE SESSION
HIGHLAND PARK PRESBYTERIAN CHURCH
March 25, 2024, 6:00 PM (Music Room)**

<i>Quorum</i>	Present
<i>Attendance</i>	Attached
<i>Spiritual Formation</i>	<p>Worship and Prayer Calum led us in opening song followed by a session of small group prayer.</p>
<i>Shepherding the Flock</i>	<p>Call to Order at 6:20 p.m.</p> <p>Omnibus Motion</p> <ul style="list-style-type: none"> • Motion to approve the agenda for tonight’s meeting, the minutes from the regular Session Meeting on February 26, 2024, the February 2024 Membership Reports, the Congregation Meeting on March 17, 2024, and the list of Covenant Partners who took their Vows on February 25, 2024. • (Minutes addended to correct spelling of Angie Vaughan’s name and to note that Nancy Seay and Tom Leiser visiting at the February meeting and elected at the March 17th Congregational meeting) <p>Moderator/ Executive Pastor’s Report Jay shared the list of staff members currently in seminary: Tyler Pace, Savannah Pace (brother and sister), Bailey Ray, Jalen Taylor, Caroline Krause, and Phil Warman. Lauren Warman has recently applied to seminary. There are a few others who are attending but not on staff. (Including Margaret Ndiritu)</p> <p>Jay expressed gratitude for our visiting pastors. Jerry Sister will likely come in the fall. Katherine Wolf will be here the Sunday after Easter. (Author of <i>Hope Heals</i> and <i>Suffer Strong</i>)</p> <p>New officer orientation started yesterday. New officers are talented and full of joy.</p> <p>Jay is hosting an overnight retreat for 10-12 staff April 11-12.</p> <p>Early May there will be an all-day entire staff off campus team building experience.</p> <p>Security team had to ask a guest (William Ramirez) not return to our campus. He was making inappropriate financial solicitations to covenant partners. It was handled very well, reminder of the importance of continued security vigilance.</p>

<p><i>Discernment/Strategic Visioning</i></p>	<p>Vision Committee</p> <p>Jackie Burke stated that the Vision Committee, met to review the open-ended questions from the church survey. Their summary in italics. (Details included in attached Appendix)</p> <p><i>What are the Strengths:</i></p> <ul style="list-style-type: none"> <i>Community</i> <i>Diversity/Unity</i> <i>Jesus Centered</i> <i>Discipleship/Spiritual Growth</i> <p><i>What are the Weaknesses:</i></p> <ul style="list-style-type: none"> <i>Loss of Bryan</i> <i>Need more: High school programs, volunteers, singles programs, help in childcare and Sunday school.</i> <p><i>What is Confusing, Unclear, Missing</i></p> <ul style="list-style-type: none"> <i>Absence of Senior Pastor</i> <i>Lack of transparency in selection process</i> <p><i>Programs</i></p> <p><i>What does God want for our church:</i></p> <ul style="list-style-type: none"> <i>Senior Pastor with strong, dynamic leadership</i> <i>Intentional growth of the church</i> <i>Spiritual growth of the church</i> <i>Unity and inclusivity</i> <i>Compassion and love for one another</i> <i>Faithful to God and ourselves</i> <p>Family of Churches Update</p> <p>David Martin shared the Church Plant Chartering Task Force is continuing to develop the support guide for HP Pres church plants for if/when they decide to apply for individual ECO charters.</p> <p>The HP Pres Chinese Church has launched a fellowship gathering in the North Frisco/Prosper area to minister/serve the growing Chinese population there. The first gathering was held on Friday, March 22. The fellowship is called Grace Chinese Church and is being led by Pastor Sam Wang who is an ordained Presbyterian minister and colleague of Pastor Ben Wang. The fellowship plans to meet in homes in the near term and hopes to eventually rent space in an existing church building.</p> <p>All Nations Easter Worship Service – Wynne Chapel at 11 o'clock. Will be celebrating 20 people – 14 adults and 6 Students who have gone through Rooted Discipleship Pathway. We have a baptism for a preteen student – outside the Sanctuary followed by lunch in Room L for everyone.</p> <p>Peak Street – 2 services Easter Sunday followed by brunch.</p>
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	<p>Grace – invited families attending the pre-school to pancake breakfast / egg hunt last Saturday. Easter services: 0630 Sunrise and 10A.</p> <p>Good Shepherd- Easter services: 0700 Sunrise service and 10A at Cliff House.</p>
<p><i>Oversight/ Accountability</i></p>	<p>ECO Coordinator John Walsh shared there are opportunities to serve April 26, need (up to 13) commissioners for a 10AM Zoom meeting to prepare for September 20-21 ECO meeting in San Antonio. The meeting in San Antonio is an opportunity to network with the other 35 Texas Presbytery churches. We are allotted 14 commissioners (1 for each ordained pastor).</p> <p>Operations Committee Financially we are in a strong position. Giving in Feb was \$20K > 2023. Operations are under budget by > \$300K – primarily due to unfilled positions. We have made \$190K in investment returns.</p> <p>Columbarium is down to 6 unsold niches. Art Harding chairing a committee to enlarge the Columbarium.</p> <p>Lana and Justin have helped Audit committee move forward with more timely Audits.</p> <p>Governance Coordinating Committee Justin Eastburn gave an encouraging update on the work of the Slate Making Task Force. 85 nominees completed the “application process”. Names for PNC should be announced after April 8th.</p> <ul style="list-style-type: none"> • A Motion was made and approved to hold a Congregational Meeting to elect / approve Pastor Nominating Committee after the 11 AM service on April 28, 2024. <p>Craig Murray read a statement explaining The Clerk of the Session has received a formal communication from a covenant partner expressing concern over the church’s process and handling of alleged sexual misconduct of one adult to another that took place outside of HP Pres campus during a non-church related activity.</p> <p>After discussion, the Session directed the Head of Staff to assess current policies, procedures, and training to determine if steps can be taken to improve the handling of alleged cases of sexual misconduct; and that the Head of Staff provide a report to the Session by September 2024 of any findings, recommendations, and/or changes to policies and procedures</p>

Highland Park

PRESBYTERIAN CHURCH

	Closing Prayer The session formed a circle and held hands to close in prayer. The meeting was adjourned at 7:20 pm.
<i>Upcoming Schedule</i>	Next Session Meeting – April 22, 2024, 5:30 pm, Music Room

Jay Lee, Moderator
Session

Karl Rathjen for Jennifer Tollett, Clerk of

SESSION ATTENDANCE 2023-2024

Elder	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
Lana Adams	x	x	x		x	x	x					
Jackie Burke	x	x	x		x	x	x					
Anne Compton	x	x	x		x	x	x					
Charlie Davis	x	x	x		x	x	x					
Justin Eastburn	x	x	x		x	x	x					
Cole Evans	x	x	x		x	x	x					
Larry Glasscock	x	x	x		x	x	x					
Brett Krause	x	x	x		x	x	x					
Lauren Langley	x	x	x		x	x	x					
Tom Leiser							A					
David Martin	x	A	x		x	x	x					
Craig Murray	x	A	x		x	x	x					
David Murray	x	x	x		A	x	A					
Margaret Nderitu	x	x	x		x	x	x					
Kelsey Phillips	A	x	x		x	x	x					
John Rain	x	x	A		x	x	x					
Karl Rathjen	x	x	x		x	x	x					
Nancy Seay							x					
Alisa Sell	x	x	x		x	x	x					
Reid Slaughter	x	x	x		x	x	x					
Jennifer Tollett, Clerk	x	x	x		x	x	A					
Angie Vaughan	x	x	x		x	x	x					
John Walsh	A	x	x		x	x	x					
Madeline Wilkins	x	x	x		x	x	A					

Others in attendance:

Cameron Beaty, Charlie Dunn, Simon Kingori, Jay Lee, Josh Peck, Emily Scates, Calum Lindsay, Zach House, Audrey Schmit.

2023-2024 MEMBERSHIP REPORT

March 31, 2024

Session Meeting of April 22, 2024

NEW COVENANT PARTNERS

Vows taken March 17, 2024

All Nations

Kimani, Elias K Kimani

Kinjajui, Hannah

Kinyanjui, Joseph

Kinyajui, Michelle

MILESTONES

Births

Verden, Charlotte Blaire, child of Mr. and Mrs. Shelby Verden (Laura) on March 23, 2024

Woidneck, Evelyn Virginia child of Mr. and Mrs. Brian Woidneck (Julie) on March 24, 2024

Infant Baptisms

Highland Park Presbyterian Church

Brandes, Quinn, child of Mr. and Mrs. Matthew Brandes (Courtney) on March 17, 2024

Lierly, Catherin, child of Mr. and Mrs. Jeff Lierly (Rei) on March 17, 2024

Lovett, Eliza, child of Mr. and Mrs. Ross Lovett (Emily) on March 17, 2024

Markley, James Briggs, child of Mr. and Mrs. Max Markley (Hilary) on March 17, 2024

Mitcham, Potter, child of Mr. and Mrs. Taylor Mitcham (Sloan) on March 17, 2024

Park, Wesley, child of Mr. and Mrs. Kyle Park (Katie) on March 17, 2024

Park, Hallie, child of Mr. and Mrs. Kyle Park (Katie) on March 17, 2024

Purnell, Cate, child of Mr. and Mrs. Miles Purnell (Paige) on March 17, 2024

Youngquist, Jack, child of Mr. and Mrs. Jack Youngquist (Eliza) on March 17, 2024

Youngquist, Thomas, child of Mr. and Mrs. Jack Youngquist (Eliza) on March 17, 2024

All Nations

Irimu, Abigail Nyamiru child of Michael Kihara and Jerioth Kaura on March 10, 2024

Adult Baptisms

Highland Park Presbyterian Church

Sink, Corinne on March 3, 2024

Brown, Rachel on March 31, 2024

Drinkwater, Pierce on March 31, 2024

Drinkwater, Sloan on March 31, 2024

Hage, Scott on March 31, 2024

Lee, Jifang (Jefferson) on March 31, 2024

Sargent, Benjamin on March 31, 2024

Wong, Jade on March 31, 2024

Wong, Kai on March 31, 2024

Wong, Jeannie on March 31, 2024

All Nations

Githii, Jazlyn Waithira on March 31, 2024

Weddings

Carlton, Cassie and Stubblefield, Zach on Saturday, March 16, 2024

Deaths

Highland Park Presbyterian Church

Brown, Jimmy on March 11, 2024

Golden, Bob on March 8, 2024

Mullens, Molly on March 16, 2024

Spicer, Janie on March 9, 2024

Grace Lake Highlands

Voinov, Marsha on March 1, 2024

DISMISSED COVENANT PARTNERS

Highland Park Presbyterian Church

Brown, Ben on March 26, 2024 – dismissed by his request

2024 March Membership Report

March 1, 2024 through March 31, 2024

Session Meeting of April 22, 2024

Covenant Partners -March 31, 2024

AGE	Total: Beginning of the Month	New Covenant Partners	Dismissed Covenant Partners	Deceased Covenant Partners	Total: End of the Month	Percent of Total
18 & Under*	273	0	0	1	272	5%
19 to 35	1649	0	0	0	1649	31%
36 to 50	946	3	0	0	949	18%
51 to 65	1204	0	0	0	1204	23%
66 to 80	756	0	1	2	753	14%
81 & Over	354	0	0	2	352	7%
Unknown	172	0	0	0	172	3%
Total	5354	3	1	5	5351	100%

Baptized Members (Infant to 14) - March 31, 2024

According to ECO, a 'baptized member' has been baptized but has not yet made a public profession of faith in Christ, through, for example, our Confirmation experience (7th grade).

AGE	3/31/2024
Infants - 14	854



Covenant Partner Vows

NEW COVENANT PARTNERS

HIGHLAND PARK PRESBYTERIAN CHURCH – All Nations

Vows taken Sunday, March 17, 2024

Elias K Kimani

Hannah Kinyanjui

Joseph Kinyanjui

Michelle Kinyanjui

Motion to the Session from the ECO Coordinator, April 22, 2024

Motion: *“It is moved to approve the following individuals - Neil Rambin, John Walsh Alisa Sell and Angie Vaughn - to represent HPPres as Elder Commissioners at the next ECO Texas Presbytery Meeting which will be held as a virtual meeting on April 26, 2024, and to delegate authority to the SLT and John Walsh to select additional elders to be Commissioners for the meeting up to the allotted 13 elders allowed to represent us under ECO polity.”*

For information purposes:

The Texas Presbytery will gather via Zoom on Friday, April 26, 2024 from 10 to 11a.m. The agenda will be largely composed of a vote to ratify the constitutional amendments that were approved at the Synod meeting earlier this year along with a report from our ministry partnership team and updates from the churches in our presbytery.

For matters that require approval by the Presbytery, only pastor and elder commissioners will be eligible to vote. A church's pastor commissioners are the ECO pastors in service to that congregation. Additionally, each church may select elder commissioners from its covenant partners that have been elected as elders in a number equal to the number of its pastor commissioners. For example, If a church has a lead pastor and an associate pastor, they may select two elder commissioners, one for each pastor commissioner. If a church does not currently have a pastor, they are entitled to one elder commissioner

Ryan Tompkins

Ryan grew up in the rolling hills of upstate New York in a Christian home and in a church that was gospel-proclaiming and disciple-making. Ryan completed his undergraduate education at the SUNY Buffalo and started his professional career as a teacher.

After marrying and moving to New York City, Ryan and his wife, Jennifer, moved to Philadelphia so that Ryan could attend Westminster Theological Seminary. After seminary, Ryan was ordained in the Presbyterian Church in America (PCA) and joined the staff at Redeemer Presbyterian Church in Manhattan. After three years in pastoral ministry and the addition of two girls to his family, Ryan took the senior pastor position at Rockwall Presbyterian Church, where he spent 13 years ministering.

In Rockwall, Ryan and Jennifer adopted a third child, and Ryan completed a D Min at Baylor. In 2019, Ryan moved his family into Dallas while completing a master's degree in professional counseling. Ryan completed his hours for his counseling license at Children's Medical Center in Dallas, The Center Counseling, and Sparrow House Counseling. In the fall of 2024, Ryan opened his own practice and started doing work with Highland Park Presbyterian Church, which culminated in a pastoral position in counseling and care. Ryan loves to think deeply about soul care, and he counts it a privilege to be laboring with the staff at HP Pres.

**Highland Park Presbyterian Church
Financial Dashboard
As of March 31, 2024**

YTD Narrative:

- FY24 YTD General Fund Giving thru March 2024 was \$7.948M, which is \$23k over Budget, and is \$219k MORE than YTD Giving thru March 2023.
- YTD Total Operating Expenditures are under budget by \$116k.
- YTD Net Operating Deficit at March 2024 is \$832k.

Highland Park Presbyterian Church
Statement of Activities - Operating Fund Only - Actual vs Budget
FYTD 2024 as of March 31, 2024

Interim for Internal Use Only

	General Fund		Fav/(Unf)
	<u>Actual \$</u>	<u>Budget \$</u>	<u>Variance \$</u>
Revenues			
Contributions	7,947,684	7,925,061	22,623
Release of Rest Funds - Outreach	-	350,000	(350,000)
Release of Rest Funds - Other	-	200,800	(200,800)
Total Contributions and Releases	7,947,684	8,475,861	(528,178)
Program Revenue	50,392	45,372	5,020
Event & Other Revenue	9,526	62,312	(52,786)
Investment Return	234,254	87,164	147,090
Reimbursement from Schools	39,101	116,667	(77,566)
Ministry & Capital Subsidies - Designated	-	-	-
Ministry & Capital Subsidies - Operating	(151,319)	(377,716)	226,397
Total Other Revenue & Subsidies	181,953	(66,202)	248,156
Total Revenue	8,129,637	8,409,659	(280,022)
Expenditures			
Family of Churches	432,450	383,116	(49,335)
Ministry	1,980,633	2,136,562	155,929
Operations	3,653,522	3,802,893	149,371
Outreach	1,278,820	1,107,608	(171,212)
Senior Leadership	713,518	775,490	61,972
Worship and Arts	902,809	872,083	(30,726)
Total Expenditures	8,961,753	9,077,752	115,999
Operating Surplus/(Deficit) before Debt Service	(832,116)	(668,093)	(164,023)
Debt Servicing (Interest Only)	95,033	94,790	(243)
Net Operating Surplus/(Deficit) before Depr.	(927,148)	(762,882)	(164,266)
Depreciation Expense	1,608,275	1,855,000	246,725
Total Operating Surplus/(Deficit)	(2,535,423)	(2,617,882)	82,459